

No: *04*/NQ.HĐQT-DHT

Ha Dong, March 30, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
HA TAY PHARMACEUTICAL JOINT STOCK COMPANY

(Regarding the Corporate Governance and the Operational Apparatus)

Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam and The prevailing Law on Securities;

Pursuant to the Charter on Organization and Operation of Hatay Pharmaceutical Joint Stock Company;

Pursuant to the Minutes of the Board of Directors' Meeting – First Session for the 2026 – 2031 Term, dated March 30, 2026.

RESOLVE:

Article 1. To approve the appointment of Ms. Pham Minh Thu as the Corporate Governance Officer and Information Disclosure Officer of Ha Tay Pharmaceutical Company.

Article 2. To approve the establishment of 03 Sub-committees under the Board of Directors of Hatay Pharmaceutical Joint Stock Company:

01. Internal Audit Committee.
02. Investment Committee.
03. Business Performance Improvement Committee.

The Chairman of the Board of Directors is authorized to: decide on the specific personnel list; stipulate the specific functions and duties of each Committee; and organize their operations in accordance with Legal regulations and the Company's Charter.

Article 3. To approve the Organizational Chart of the Executive Management Apparatus of Hatay Pharmaceutical Joint Stock Company (Organizational Chart attached).

Article 4. Implementation Provisions.

This Resolution shall take effect from the date of signing

The individuals named in Articles 1, 2, 3 and relevant Departments/Units are responsible for the implementation of this Resolution./.

Recipients:

- As Article 4;
- Members of the Board of Directors;
- Members of the Supervisory Board;
- The Board of General Directors;
- Archives (Admin/Secretary).

OBO THE BOARD OF DIRECTORS
CHAIRMAN



A handwritten signature in blue ink, appearing to be 'Le Anh Trung', written over a horizontal blue line.

Le Anh Trung